HOSP 214A TREATMENT SKILLS

1. Getting the Group Leader's Attention

- 1. Look at the Group Leader
- 2. Raise your hand
- 3. Wait for acknowledgment
- 4. Ask question or make a request in quiet voice tone

2. Accepting a Point Consequence

- 1. Look at the person
- 2. Say "Okay"
- 3. Record consequence neatly
- 4. Ask person to please sign card

3. Showing Appreciation

- 1. Look at the person
- 2. Use pleasant, sincere voice tone
- 3. Thank person for specific action
- 4. Give reason

4. Making an Apology

- 1. Look at the person
- 2. Use calm voice tone
- 3. Say, "I want to apologize for ... "
- 4. Do not make excuses
- 5. Say you will try not to do it again
- 6. Thank person for listening

5. Accepting "No" for an Answer

- 1. Look at the person
- 2. Say "Okay"
- 3. Calmly ask for a reason if you really don't understand
- 4. If you disagree, bring it up later

6. Accepting Responsibility for One's Own Actions

- 1. Look at the person
- 2. Use calm, clear voice tone
- 3. Tell the person what you did
- 4. Wait for response

5. Say "Okay"

7. Seeking Positive Attention

- 1. Wait until person has time to attend to you
- 2. Look at the person
- 3. Ask for time to talk
- 4. Share positive events/
- activities
- 5. Avoid whining, pouting or pleading
- 8. Asking for Help
 - 1. Look at the person
 - 2. Ask if they have time to help
 - 3. Politely and specifically express what help is needed
 - 4. Thank them for the help
- 9. Asking for Permission
 - 1. Look at the person
 - 2. Ask politely for what you want
 - 3. Wait for an answer
 - 4. If answer is yes, say "thanks"
 - 5. If answer is no, use accepting "no" skills
- **10. Following Instructions**
 - 1. Look at the person
 - 2. Say "Okay"
 - 3. Do task immediately
 - 4. Inform staff task completed
- **11. Accepting Compliments**
 - 1. Look at the person
 - 2. Smile
 - 3. Say "thank you"

12. Disagreeing Appropriately

- 1. Look at the person
- 2. Use a calm voice tone
- 3. Make empathy/concern statement
- 4. Be specific about your disagreement
- 5. Tell why you feel differently
- 6. Listen to the other person

TREATMENT SKILLS

13. Interrupting Appropriately

- 1. Stand where you can be seen
- 2. Wait until you are seen
- 3. When okay to speak say, "Excuse me for interrupting, but..."
- 4. State request/information briefly
- 5. Thank the person

14. Giving Compliments

- 1. Look at the person
- 2. Use pleasant voice tone
- 3. Tell the person what you like

15. Accepting Criticism

- 1. Look at the person
- 2. Say "Okay"
- 3. Don't argue

16. Expressing Feelings Appropriately

- 1. Remain calm and relaxed
- 2. Look at the person
- 3. Describe your feelings with an "I feel" statement
- 4. Avoid blaming and profanity
- 5. Thank the person for listening

17. Dealing with Anger

- 1. Wait
- 2. Take a deep breath
- 3. Step away from other person until calm
- 4. Talk about your feelings when you are calm

18. Problem Solving

- 1. Think about the problem
- 2. Review two or three choices
- 3. Pick the best one
- 4. Try it and see if it works

19. Systematic Problem Solving— SODAS

- 1. Situation
- 2. Options
- 3. Disadvantages
- 4. Advantages
- 5. Solution

20. Accepting an Apology

- 1. Look at the person who is apologizing
- 2. Listen to what he or she is saying
- 3. Remain calm. Refrain from any sarcastic statements
- Thank the person for the apology. Say "Thanks for saying 'I'm sorry' " or "That's okay."

21. Showing Respect

- 1. Obey a request to stop a negative behavior
- 2. Refrain from teasing, threatening, making fun of others
- 3. Allow others to have their privacy
- 4. Obtain permission before using another person's property
- 5. Do not damage or vandalize personal property
- 6. Refrain from conning or persuading others to break rules
- 7. Avoid acting obnoxiously in public
- Dress appropriately when in public